

Fletcher Building Sustainability Strategy

Purpose	Improving the world around us through smart thinking, simply delivered				
Strategic Goals	Safe, diverse & inclusive workplace	Our community at the heart of what we do	Net positive environmental impact	Leading the way in sustainable building products & solutions	Circular economy commitment across our businesses
What does this look like?	Our people can bring their whole selves to work and go home safely at the end of the day	Our actions enrich our customers’ lives and the communities we operate in	Our mindset & actions focus on making a positive impact on our environment	We innovate to deliver sustainable building products & solutions, and work with the industry to achieve this	We consciously eliminate waste and create ways to reuse products & materials
Group Measures	Zero serious injuries	30% women in leadership (by FY27)	Engagement (eNPS) ≥ 40	NPS ≥ 55	
	Net zero carbon (by FY50)	75% revenue from sustainably certified products (by FY26)	70% waste avoided, recycled and/or reused (by FY26)		
Enablers	Sustainability-focused <u>culture & mindset</u> driving our people				
	<u>Transparency</u> of our sustainability performance				

